

**THE SHOSHONE-PAIUTE TRIBES
OF THE DUCK VALLEY INDIAN RESERVATION
Tribal Employment Rights Office (TERO)**

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September 24, 2020

REQUEST FOR PUBLIC COMMENT

Please be advised that TERO Ordinance (No. 96-SPO-05) has a proposed change to **Section 17.1**. Currently the Ordinance reads;

“Every contractor conducting business on the Reservation and with a contract of \$50,000.00 or more shall pay a one-time Employment Administration Fee of 1.5 percent (1.5%) of the total amount of the contract, per each contract. Said fee shall be paid prior to commencing work on the Reservation. However, where good cause is shown, the fee may be paid in installments over the length of the contract, if approved by the Commission.”

The proposed change is to reduce the \$50,000.00 threshold to \$25,000.00 and increase the current 1.5% to 3%.

In the Shoshone-Paiute Tribal Council meeting held Tuesday, September 15, 2020, this issue was discussed with the Tribal Council. One Tribal Council member stated that the TERO tax would be more suitable if it were 6% comparing it to a State tax. Another Tribal councilman concurred. Others did not recommend a specific percentage and directed the TERO Board of Commissioners to do a public posting.

In regards to the discussion that occurred during the Tribal Council meeting held on September 15, 2020, **section 17.2 ACCOUNTING** of the TERO Ordinance states;

“Employment Administrative Fee shall be paid to the Fiscal Department of the Shoshone-Paiute Tribes and placed in a special account for use by the Commission.”

The following table shows what the Idaho Tribes use for their TERO tax requirements

Shoshone-Bannock	2.5%	\$25,000.00
Nez Perce	3.5%	\$15,000.00
Coeur d’lene	2%	\$50,000.00

This public comment period is for 10 days, commencing on September 25, 2020 and ending October 9, 2020. Please contact TERO compliance/ Safety Officer John Crum at the number above or email crum.johna@shopai.org or a written message to the address above.