

# JOB ANNOUNCEMENT

**Position:** Wildland Firefighter (AD Seasonal)

**Grade:** AD Pay Plan / DOE

**Department:** Fire Management

**Division:** Tribal

**Classification:** TEMPORARY / SEASONAL / NON-EXEMPT

**OPENS:** May 15, 2026

**CLOSES:** Open Until Filled

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) **Please attach all required documentation as specified in the Job Announcement. Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135**

## **SPECIAL CONSIDERATIONS:**

This position is subject to random drug testing and a background check as a condition of employment. This individual may operate Tribal vehicles and equipment on a regular basis. This person works in hazardous environments including machinery, chainsaws, smoke, fire, steep terrain, and adverse weather conditions. Incumbents may be required to work extended hours, weekends, holidays, and travel away from home for fire assignments and emergency incidents.

## **JOB FUNCTION:**

This position is located on the Duck Valley Indian Reservation. The incumbent will serve as an Administratively Determined (AD) Seasonal Wildland Firefighter supporting suppression operations, prescribed fire activities, hazardous fuels reduction projects, and emergency response efforts. The firefighter may serve on engine crews, hand crews, prescribed fire modules, and other fire management assignments as needed.

## **WORK ENVIRONMENT:**

Work is performed in outdoor environments with frequent exposure to extreme weather conditions including heat, cold, wind, rain, dust, and smoke. Duties involve significant physical exertion including hiking steep and rugged terrain while carrying firefighting equipment and tools. Assignments may require long work hours, night operations, camping in remote locations, and travel on unimproved roads and trails.

## **JOB SUMMARY:**

1. Participates in wildland fire suppression activities including line construction, mop-up, patrol, and fire containment operations.
2. Operates firefighting equipment including pumps, hoses, hand tools, chainsaws, and portable radios.
3. Assists with prescribed fire operations and hazardous fuels reduction projects.
4. Maintains fire equipment, vehicles, tools, and supplies in a state of readiness.
5. Participates in fire preparedness, prevention, and training activities.
6. Performs heavy physical labor under adverse environmental conditions.
7. Serves on off-reservation and mutual-aid fire assignments as directed.
8. Participates in safety briefings, training exercises, and physical fitness activities.
9. Performs other related duties as assigned.
10. Possession of a valid Nevada or Idaho State Driver License is preferred, but not required at the time of hire.

## **MINIMUM QUALIFICATIONS**

1. Must be at least 18 years of age.
3. Must possess or be able to obtain S-130, S-190, IS-100, and IS-700 certifications.
4. Must successfully complete a pre-employment drug/alcohol screening and background check.
5. Must pass the Work Capacity Test (Arduous Pack Test).

## **PHYSICAL DEMANDS:**

1. Strength, stamina, and endurance to perform prolonged physical labor in steep, uneven, and rugged terrain.
2. Ability to hike long distances carrying firefighting gear and equipment weighing up to 50 lbs.
3. Ability to use hand tools and chainsaws for extended periods.
4. Ability to work in smoky, dusty, hot, and physically demanding environments.