

## **CORRECTED JOB ANNOUNCEMENT**

**POSITION:** Tribal Land Director/Natural Resources Director

**PROGRAM:** Natural Resources

**SUPERVISOR:** Tribal Administrator

**SALARY:** DOQ

**LOCATION:** Tribal Headquarters/Owyhee, Nevada 89832

**OPENS:** May 24, 2022

**CLOSES:** Opened Until Filled

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position are to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES.**

### **SPECIAL CONSIDERATIONS:**

This position is subject to suspicion less (random) drug testing and a background check as a condition of employment. This individual operates Tribal equipment on a regular basis. This person comes into close contact with children and seniors in the course of delivering services to the community. This individual works in hazardous environments (machinery, electricity, chemicals, and has fiscal responsibilities for overseeing planning and budgeting and day to day management of the Natural Resources Department for the Shoshone-Paiute Tribes

### **Job Summary:**

This position will be under the direct supervision of the Tribal Programs Administrator. The incumbent will direct the operation and maintenance of all-Natural Resources Programs.

**Specific Duties:**

1. Will supervise office and field staff members who perform day-to-day duties of the Shoshone-Paiute Tribes Natural Resources Programs.
2. Will develop program budgets and be responsible for management of budget expenditures as necessary.
3. Will seek out grant funding sources and write grant applications for development and implementation of projects related to the Natural Resource Programs.
4. Will communicate in writing and verbally with public, public agencies, Tribal Council and various administrative arms of Tribal Government.
5. Will submit written reports on a monthly, and/or on an annual basis as required.
6. Will develop plans and manage construction and maintenance projects.
7. Will draft letters, answer questions, and interpret program objectives.
8. Will organize Natural Resources data into concise report data formats and if necessary, will recommend changes to the Tribal Programs Administrator.
9. Will perform other related duties as assigned by Supervisor.

**MINIMUM QUALIFICATIONS:**

1. Prefer a College or University Graduate with a degree in Natural Resources, or a related field.
2. Minimum of two (2) years of Government/Natural Resources Office Experience.
3. Have the ability to interact with the public, public agencies, Tribal Council and the various administrative arms of Tribal Government.
4. Experience in grant writing preferred.
5. Any combination of experience/education can be substituted to meet the minimum qualifications as long as it demonstrates the ability and knowledge to complete the job duties.
6. Must have computer skills.