

JOB ANNOUCEMENT

POSITION: Solid Waste Maintenance Technician
PROGRAM: Tribal Environmental Protection Program (TEPP)
ACCOUNT CODE: 9600-000-6000
SUPERVISOR: Environmental Director
SALARY RANGE: \$ 21.45- \$23.67 per hour **D.O.E.**
CLASSIFICATION: NON-EXEMPT
LOCATION: Owyhee, Nevada

OPENS June 29th, 2026

CLOSES: OPEN UNTIL FILLED

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES.

In accordance with Shoshone-Paiute Tribes' Resolution No 95-SPR-135

Special Considerations:

This position is subject to suspicion less (random) drug testing and a background check as a condition of employment. This individual operates Tribal vehicles and equipment on a regular basis. This person comes into close contact with children and seniors in the course of delivering services to the community. This individual works in hazardous environments (machinery, electricity, chemicals municipal solid waste, recycling monofills).

JOB SUMMARY:

The incumbent will directly report to the Environmental Director. Performs minor repairs (not requiring performance by trade person) to buildings, facilities, recycling yard, signage, fencing, recycling monofills (such as Construction and Demolition Wastes as well as others at the Transfer Station) and service all Transfer Station equipment.

Performs daily janitorial and housekeeping functions. Receives sorts, and bales recyclables at the Transfer Station. Transports solid waste to Elko County landfill as directed. Operates equipment to prepare commodities for transport. Transports recycled materials to designated recycling markets, as dictated by the Environmental Director and recycling price conditions.

Specific Duties:

1. Performs all housekeeping functions including cleaning recycling bins, cleaning floors and equipment, maintaining MSW Hauling truck including washing, sanding, painting, greasing of truck, pick up trash around the building and facility and any other duties to maintain as attractive appearance to the building and facility (Duck Valley Solid Waste Transfer Station).
2. Performs exterior work such as maintaining grounds around the Solid Waste Transfer Facility and hauling trash, during the winter months, removing snow from ramp or driveway.
3. Performs minor repairs to building fixtures and equipment, performs minor, plumbing repairs, cleans electrical fixtures, replaces light bulb and performs touch-up painting to all buildings and vehicles under the auspices of the Transfer Station and its' locale.
4. Will move crates, bins, and bales.
5. Performs some general carpentry work, such as repairing pallets.
6. Will be responsible for maintenance on Tribal property and equipment.
7. Will operate forklift, baler, solid waste haul truck and other equipment.
8. Must be willing to attend training pertaining to this position (i.e. operating dump truck, various equipment).
9. Will transport recyclables to markets.
10. Will report, on a daily basis, actions at the Transfer Station to immediate supervisor or secondary supervisor.
11. Performs other related duties as assigned by immediate supervisor.

MINIMUM QUALIFICATIONS

1. Must have a valid Commercial Driver's license.
2. Must be a self-starter and be able to work with minimal supervision at all times.
3. Must have a high school diploma or GED.
4. Must be able to communicate, in a diplomatic and friendly manner. Tribal solid waste issues to the general reservation public about waste disposal.
5. Must work well with public and other reservation entities.
6. Must have a satisfactory work and attendance record.
7. Must have at mechanical experience for various equipment (roll-off trucks, truck and trailer, backhoe, bailer, etc.)
8. Must be to operate a forklift, backhoe, four-wheeler ATV, and baler.