

JOB ANNOUNCEMENT

POSITION: **Secretary/Receptionist**
PROGRAM: **Indirect**
DIVISION: **Tribal Executive/Legislative Offices**
SUPERVISOR: **Executive Secretary/Executive Assistant**
GRADE: **13-17; \$14.22 - \$17.01 (DOE)**
CLASSIFICATION: **NON-EXEMPT**
LOCATION: **Owyhee, Nevada**

OPENS: September 10, 2019 CLOSSES: September 23, 2019

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT
BACKGROUND CHECKS ON ALL NEW EMPLOYEES.
In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135**

SPECIAL CONSIDERATIONS:

The incumbent is subject to an initial and random drug testing, as well as a thorough background check, as a condition of employment, because of access to confidential Tribal Council and Executive Office information/projects, financial records and cash, as well as, sensitive personal data. The incumbent handles cash and serves as a Notary Public, therefore, must meet the conditions to be bonded. Additionally, this person periodically operates a Tribal vehicle (Unless accepted under the provisions of the American Disabilities Act).

JOB SUMMARY:

Under the general supervision of the Executive Secretary/Executive Assistant, the incumbent will perform secretarial duties for the Executive/Legislative Offices and other tribal programs.

BASIC FUNCTIONS:

The incumbent will be under the Executive Secretary/Executive Assistant's supervision and serves visitors by greeting, welcoming and directing them appropriately; notifying personnel of visitor arrival; maintaining security and telecommunications systems. Will serve as a relief for the Executive Secretary within the Executive/Legislative Offices. Will maintain a high level of confidentiality within the Executive/Legislative Offices. The incumbent may have other duties as assigned, within the Tribes, without addition compensation.

DUTIES:

1. Will be required to perform duties such as typing correspondence/reports, filing, travel arrangements, routing documents and other duties as necessary to maintain efficiency in the Executive/Legislative Offices.
2. Will answer all incoming telephone calls and will operate phone system for Executive Offices and Council Chambers Building Offices. Transfers calls and/or takes necessary messages.
3. Will meet and greet persons entering establishment, determine nature and purpose of visit and direct or escort them to appropriate destinations.
4. Answers and completes tribal members and general public's general information questions and correspondence, in person, on the telephone or through electronic means or will refer inquiries to supervisor and/or the appropriate staff.
5. Transmits information, mail or documents, specific to Executive/Legislative Offices, to supervisor, staff and customers using computer, mail or hand delivery. Delivers, collects, sorts, distributes or prepares mail, messages or courier deliveries in the same manner. May be required to take a day trip to local areas for delivery or pick up of documents/supplies/etc.
6. Serves as an aide and offers support to all Executive/Legislative Office personnel.
7. Will serve as Acting Executive Secretary, when so called upon, to an extent and will assist with the office duties to maintain the daily functions.
8. Will take minutes/notes for a variety of meetings, when called upon to do so by Supervisor.
9. Will assist visitors and Executive/Legislative Offices with copies, scanning, emailing, agenda requests, fax information, etc.

10. Will monitor visitor access and maintain security awareness.
11. Organizes Council Chambers, conference and meeting room schedules. Sets up offices/meeting room(s), as needed, for various meetings to include teleconferencing systems, PowerPoint presentations, etc.
12. Researches and compiles data/information for tribal members, staff, public and Executive/Legislative Offices.
13. Assists with and or attends scheduled events, meals, gatherings and meetings, as required during regular business hours, as well as, after regular business hours and/or on weekends.
14. Maintains information binders and listings for the Executive/Legislative Offices. Sends notices to outside agencies, tribes, etc. regarding such information.
15. Monitors and tracks the timely submission of all monthly reports to the Business Council.
16. Maintains logs/calendars of various requests, such as leave and travel for staff under the Executive/Legislative Offices.
17. Maintains copies of forms for Executive Offices or other staff. Obtains back-up information and prepares forms in accordance with tribal procedures.
18. Maintains records and prepares notices related to Council actions.
19. Maintains and oversees the usage and upkeep of Tribal Community Vans.
20. Organizes and responds to various community requests (i.e. community vans, sani-huts, etc.), in coordination with and upon the approval from the Tribal Chairman or his designee.
21. Tracks, updates and posts information related to Tribal Boards/Committees.
22. Operates and maintains office equipment, electronics and supplies. Completes orders, stocks and replaces supplies and other various inventory items.
23. Is required to learn to operate new office technologies as they are developed and implemented. (Such as copiers, phone systems, recording systems; and use computers for spreadsheet, word processing, database management and other applications.)
24. Maintains customer confidence and protects operations by keeping information confidential.
25. Will be required to act as a Notary Public (Idaho or Nevada) for the Tribes and community.
26. Performs other related duties as assigned by the Supervisor or Executive Office Management.

WORKING ENVIRONMENT & PHYSICAL DEMAND: Work is performed primarily in a standard office environment with extensive public contact and frequent interruptions. Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry, push, and/or pull light to moderate amounts of weight (this may be accomplished with assistive devices); to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to travel to other locations using various modes of private and commercial transportation; and to verbally communicate to exchange information.

MINIMUM QUALIFICATIONS & OTHER FACTORS INFLUENCING POSITION:

1. Must have a High School Diploma or have successfully completed the GED Program.
2. Must have two (2) years of education in Office Management or at a minimum of two - three (2-3) years of secretarial or office experience in an executive/governmental position.
3. Must have a valid Nevada or Idaho Driver's License and be insurable with the Tribes' insurance carrier.
4. Must have extensive knowledge of administrative procedures, policies/procedures and laws.
5. Must be highly skilled in clerical systems; i.e., Microsoft-based programs, managing files and records, transcription, designing forms and other office procedures and terminology.
6. Ability to type a minimum of 40 WPM upon hire and within first six (6) months of employment, be able to type a minimum of 50 WPM.
7. Ability to learn and understand all policies/procedures and laws.
8. Must be skilled in operating a computer workstation and competence in the use of the Internet and emailing.
9. Must be detail oriented and have the knowledge of and ability to identify and correct errors in grammar, punctuation, spelling, capitalization and accepted English usage.
10. Have the ability to exercise initiative and independent judgment. And, a willingness to take on responsibilities and challenges.
11. Must be neat and congenial due to relationship with general public on a daily basis. Have the ability to maintain a good working relationship with all co-workers and to use good judgment in recognizing scope of authority. Be a team player.
12. Must be dependable.
13. Must be able to handle pressure and stressful situations and show true professionalism with frequent interruptions and a high degree of public contact.
14. Must meet the conditions to be bonded.
15. Must have excellent customer service, communication, organizational and telephone etiquette skills, a positive attitude and be able to multi-task.