

Shoshone-Paiute Tribes, P.O. Box 219, Owyhee, NV 89832, (208) 759-3100, Fax: 888-476-7269  
Website: [www.shopaitribes.org](http://www.shopaitribes.org); Human Resources: [hr@shopai.org](mailto:hr@shopai.org)

# READVERTISEMENT JOB ANNOUNCEMENT

POSITION: **Secretary/Receptionist**  
SALARY: **\$14.59 - \$17.45 hr. (Grade: 13-17) DOE**  
SUPERVISOR: **Executive Assistant**  
PROGRAM: **Indirect**  
DIVISION: **Tribal Executive/Legislative Offices**  
CLASSIFICATION: **NON-EXEMPT**  
LOCATION: **Owyhee, Nevada**

**OPENS: August 10, 2021**

**CLOSES: Open Until Filled**

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position are to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135**

**SPECIAL CONSIDERATIONS:** The position is subject to random drug testing and a background check as a condition of employment. This position has access to sensitive data of the Tribal Council and Executive/Legislative Office for the Shoshone-Paiute Tribes and must meet the conditions to be bonded. Additionally, this person operates a Tribal vehicle (Unless accepted under the provisions of the American Disabilities Act).

**JOB SUMMARY:**

Under the general supervision of the Chief Executive Officer, the incumbent will perform secretarial duties for the Executive/Legislative Offices and other tribal programs.

**BASIC FUNCTIONS:**

The incumbent serves the public and visitors by greeting, welcoming and directing them appropriately; notifying personnel of visitor arrival; maintaining security and telecommunications systems. Will serve as a relief for the Executive Assistant within the Executive/Legislative Offices. Will maintain a high level of confidentiality at all times. The incumbent may have other duties as assigned, within the Tribes, without addition compensation.

**DUTIES:**

1. Will be required to perform duties such as typing correspondence/reports, filing, travel arrangements, routing documents and other duties as necessary to maintain efficiency in the Executive/Legislative Offices.
2. Will answer all incoming telephone calls and will operate phone system for Executive Offices and Council Chambers Building Offices. Transfers calls and/or takes necessary messages.
3. Will meet and greet persons entering establishment, determine nature and purpose of visit and direct or escort them to appropriate destinations.
4. Answers and completes tribal members and general public's general information questions and correspondence, in person, on the telephone or through electronic messages or will refer inquiries to supervisor and/or the appropriate staff.
5. Transmits information, mail or documents, to Executive/Legislative Offices, to supervisor, staff and customers using computer, mail or hand delivery. Delivers, collects, sorts, distributes or prepares mail, messages or courier deliveries in the same manner. May be required to take a day trip to local areas for delivery or pick up of documents/supplies/etc.
6. Serves as an aide and offers support to all Executive/Legislative Office personnel.
7. Will monitor visitor access and maintain security protocol.
8. Obtains back-up information, prepares and electronically enters requisitions into the Tribal Accounting System.
9. Maintains records and prepares notices related to Council approved funding (loans).
10. Organizes Council Chambers, conference and meeting room schedules. Sets up offices/meeting room(s), as needed, for various meetings to include teleconferencing systems, PowerPoint presentations, etc.
11. Organizes and responds to various community requests (i.e., community vans, Sani-huts, etc.), in coordination and upon the approval from the Tribal Chairman or his designee.
12. Maintains and oversees the usage and upkeep of Tribal Community Vans.
13. Is required to work, attend meetings or events after regular business hours and/or on weekends.
14. Assists with scheduled events, meals, gatherings and meetings, as required.
15. Will take minutes/notes for a variety of meetings, when necessary.

16. Monitors and tracks the timely submission of monthly reports to the Business Council.
17. Updates, monitor and posts information related to Tribal Boards/Committees.
18. Maintains information binders and listings for the Executive/Legislative Offices. Sends notices to outside agencies, tribes, regarding such information.
19. Maintains logs/calendars of various requests, such as leave and travel for staff under the Executive/Legislative Offices.
20. Completes forms in accordance with tribal procedures and maintain copies of forms for Executive/Legislative Offices
21. Operate and maintains office equipment and electronics. Completes orders, stocks and replaces supplies including the inventory of items.
22. Is required to learn and to operate new office technologies as they are developed and implemented. (Such as copiers, phone systems, recording systems; and use computers for spreadsheet, word processing, database management and other applications.)
23. Maintains customer confidence and protects operations by keeping information confidential.
24. Performs other related duties as assigned by the Supervisor.

**WORKING ENVIRONMENT & PHYSICAL DEMAND:**

Work is performed primarily in a standard office environment with extensive public contact and frequent interruptions. Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry, push, and/or pull light to moderate amounts of weight (this may be accomplished with assistive devices); to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to travel to other locations using various modes of private and commercial transportation; and to verbally communicate to exchange information.

**MINIMUM QUALIFICATIONS & OTHER FACTORS INFLUENCING POSITION:**

1. Must have a High School Diploma or have successfully completed the GED Program.
2. Must have two (2) years of education in Office Management or at a minimum of two - three (2-3) years of secretarial or office experience in an executive/governmental position.
3. Must have a valid Nevada or Idaho Driver's License and be insurable with the Tribes' insurance carrier.
4. Must have extensive knowledge of administrative procedures, policies/procedures and laws. Understand the importance of following policies and procedures.
5. Must be highly skilled in clerical systems; i.e., Microsoft-based programs, managing files and records, transcription, designing forms and other office procedures and terminology.
6. Ability to type a minimum of 40 WPM upon hire and within first six (6) months of employment, be able to type a minimum of 55 WPM.
7. Must be skilled in operating a computer workstation and competence in the use of the Internet and emailing.

8. Must be detail oriented and have the knowledge, ability to identify and correct errors in grammar, punctuation, spelling, capitalization and accepted English usage.
9. Have the ability to exercise initiative and independent judgment. And willingness to accept the responsibilities and challenges.
10. Must be neat and congenial due to relationship with general public on a daily basis. Maintain good working relations with all co-workers and to use good judgment in recognizing scope of authority.
11. Must be dependable and punctual.
12. Must be able to handle pressure and stressful situations and show true professionalism with frequent interruptions and a high degree of public contact.
13. Must meet the conditions to be bonded.
14. Must have excellent customer service, communication, organizational and telephone etiquette skills, a positive attitude and ability to multi-task.