

JOB ANNOUNCEMENT

POSITION: Pesticides/Solid Waste Technician
SALARY: Grade: 18; \$17.86 per hr.
DEPARTMENT: Tribal Environmental Protection Program
SUPERVISOR: TEPP Director
CLASSIFICATION: NON-EXEMPT

OPENS: October 12, 2021

CLOSES: Until Filled

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (1) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135

SPECIAL CONSIDERATIONS:

This position is subject to drug testing because of the requirements to protect the community during hazardous materials operations. This position is subject to a background check because the person handles hazardous materials, works sensitive issues, and is responsible for the oversight and financial management of government contracts. This position is grant funded and hours may vary due to funding availability.

ESSENTIAL FUNCTION:

Under the direct supervision of the Director of the Tribal Environmental Protection Program (TEPP), the Pesticides/Solid Waste Technician manages the general EPA Municipal Solid Waste, Tribal Solid Waste, and EPA Pesticides grants. The Coordinator will advise the TEPP Director and the Tribal Council on the regulatory requirements of the program; and recommend actions to be taken by the Council for strengthening the programmatic, regulatory, and enforcement components of these programs.

1. Will develop annual grant proposals, work plans and budgets to secure funding for the development and implementation of the Tribal Pesticides Program and will resolve tribal pesticides issues (work protection safety, applications, public education and enforcement).
2. Will administer Tribes' Pesticides Grant to include the preparation and submission of quarterly reports and/or periodic evaluations to EPA for review, and to negotiate the pesticides cooperative Agreement, every year with the U.S. EPA and TEPP Director.
3. Will design and produce visual materials for presentation and printed materials (environmental brochures) for the reservation public on Municipal Solid Waste and pesticides. As well as other public information materials.
4. Will manage Tribes' Municipal Solid Waste Program to include all activities at Solid Waste Transfer Station and Recycling Center.
5. Will assist solid waste maintenance technician on outgoing recyclables and arrange for their transportation to market.
6. Will develop and sustain the Owyhee Combined Schools recycling program as well as develop a pesticides education program for youth residing on the Duck Valley Indian Reservations.
7. Will become SWANA (Solid Waste Associate of North America) Certified.
8. Will revise/refine a Tribal pesticide ordinance or codes for BMP (Best Management Practices), safe use and application of pesticides on the Duck Valley Indian Reservation.
9. Will conduct periodic market place inspections.
10. Must perform additional duties and assignments as directed by supervisor.
11. Will assist in other TEPP programs as assigned.

MINIMUM QUALIFICATIONS

1. Must be a high school graduate or have successfully completed the G.E.D. program.
2. Must have two years of college or three years environmental protection or education related experience or a combination of either field.
3. Must have a valid Idaho/Nevada Driver's License.
4. Must be willing to obtain a CDL within 6 months of hire.

OTHER INFLUENTIAL FACTORS:

1. Must have the ability to manage an integrated solid waste program.
2. Must be able to interact and effectively communicate orally and in writing, with the Tribal Council, the Tribal membership, various State and Federal Agencies. This includes having a thorough working knowledge of the U.S. Environmental Protection Agency and its' program; or must be able to gain this knowledge in a relatively short time-span.
3. Must have extensive knowledge of pesticides or must be able to gain this knowledge in a relatively short time span.
4. Must exhibit excellent writing, editing, and computer skills.
5. Must be physically fit to perform strenuous field and other job-related activities.
6. Must have grant writing skills and able to demonstrate if necessary.
7. Position includes occasional weekend work as necessitated by your supervisor.

PHYSICAL DEMANDS:

Incumbent is required to walk in rough terrain, stand, stoop, bend, kneel, climb and work in hot/cold weather conditions. Will be required to setup equipment to perform job duties. Required to lift and carry objects that weigh 50 to 100 pounds.