

JOB ANNOUNCEMENT

POSITION: Nurse Practitioner (Mid-Level)

PROGRAM: OCHF Clinical Services

SUPERVISOR: Medical Director

SALARY RANGE: \$129,168-173,617.60 Annually (Grade 40-41, Step 01 to 11)

CLASSIFICATION: EXEMPT

LOCATION: Owyhee, Nevada (Revised 1/2026)

OPENS: January 6, 2025

CLOSES: Open Until Filled

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) **Please attach all required documentation as specified in the Job Announcement. Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (I) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-

135

SPECIAL CONSIDERATIONS:

Because of the sensitive and trusted nature of this position, is subject to initial, for cause, and suspicion less (random) drug/alcohol testing and a thorough background check. This individual works in patient situations requiring mental alertness and in the course of their

employment, regularly comes into contact with children and seniors. This person may operate Tribal vehicles and/or equipment in the course of their employment.

POSITION SUMMARY:

The Nurse Practitioner performs professional nursing services within the scope of his/her license and training. Provides services consistent with the stated goals of assisting community members maintain or increase their level of health by various medical practices or routines.

DUTIES & RESPONSIBILITIES:

1. Performs direct patient care services in accordance with state license, accreditation and organization scope of service, standards, regulations, policies and procedures.
2. Interviews, examines patients, reviews past medical history and requests or performs diagnostic test and examinations deemed necessary to make a diagnosis. Directs, prescribes treatment or arranges for specialized care for patient referrals as required. Provides total patient care including prevention, health maintenance, early diagnosis, treatment and follow up services.
3. Performs management of chronic health problems and other ambulatory care services for specialty clinics.
4. Collaborates with health care professionals on patients with special or complicated medical problems to obtain diagnostic and therapeutic assistance for referrals to other resources.
5. Provides counseling and teaching to patients and families or surrogates on preventive, curative and rehabilitative measures involving their healthcare.
6. Performs age appropriate care and completes chart documentation in the clinical records.
7. Participates in studies and evaluations relevant to the healthcare needs of patients and family members.
8. Maintains professional knowledge and proficiency in Advanced Nursing Practice through continuing education, staff meetings and workshops.
9. Participates in all appropriate medical staff and organizational meetings, committees and quality assurance activities.
10. Performs other related duties as assigned to support the overall mission, goals and objectives of the healthcare organization.

KNOWLEDGE & WORK EXPERIENCE REQUIRED:

1. A professional knowledge of advanced nursing principles, standard medical practices and processes used in the primary care of patients gained through clinical study and experience.
2. Ability to collect, organize, record and communicate in a meaningful way, data relevant to primary health assessments including a detailed family and medical history, a physical examination and other studies (lab, radiology, etc).
3. Skill in making diagnoses and in choosing, initiating and modifying selected therapies and ability to provide emergency treatments.
4. Ability to assess the physical-psychological health status of patients and family based upon the knowledge of growth and development patterns and health conditions that require medical and/or nursing management.
5. Knowledge of pharmaceuticals in order to recognize their desired effects, side effects and complications of their use.
6. Knowledge of the availability and use of resources designated as referral services.
7. Ability to provide the individual and family counseling, guidance and health instruction to help patients to understand how to prevent disease and maintain good health.
8. Knowledge of the health record aspects of patient care and ability to accurately and completely document related clinical data.
9. Complies with all Health Information and Portability, Accountability Act (HIPAA).
10. Works as a team member in a collegial environment.

SUPERVISORY CONTROLS:

Works under the supervision of the Clinical Director or designee. The extent and nature of the supervision can vary depending upon experience and various clinical diagnoses. The Nurse Practitioner is expected to be self-motivated have considerable independence and latitude to apply procedures, practices and approaches. The Nurse Practitioner will exercise good judgement in obtaining physician consultation on a case by case basis.

MINIMUM QUALIFICATIONS:

Basic Education: Masters-prepared or Doctoral-prepared nurse practitioners obtained from program accredited by the Commission on Collegiate Nursing Education.

Licensure: Valid RN and APN (NP) license in any state, U.S. territory or commonwealth, or the District of Columbia. Must show evidence of prescribing and dispensing authority. Must possess a current BLS, ACLS, and PALS certifications.

Board Certification:

1. Certification from a national certifying agency recognized by the National Council of State Boards of Nursing.
2. Adult and Geriatric-Should hold current certification as a Nurse Practitioner in the area of Acute, Adult, Family Medicine or Gerontology by a national nurse certification.
3. Pediatrics – Should hold current certification as a Nurse Practitioner in the area of Pediatrics or Family Medicine by a national nurse certification organization.
4. National certification must be obtained within 12 months of graduation from an approved program.

Previous Experience:

Preferred: Minimum of two years working experience.

PHYSICAL DEMANDS:

Ability to meet the physical demands of walking, standing, bending, and some lifting during the performance of normal duties.