

JOB ANNOUNCEMENT

POSITION: Natural Resources Laborer/Noxious Weed Applicator/Equip. Operator

PROGRAM: Land & Natural Resources

ACCOUNT CODE: 20-2165-9044-25-6000

SUPERVISOR: Tribal Land & Natural Resources Director

SALARY RANGE: \$17.94 - \$20.80 per hour (Grade: 14, Step 1- Step 7)

CLASSIFICATION: Non-EXEMPT

LOCATION: Owyhee, NV

OPENS: September 8, 2025

CLOSES: Open Until Filled

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) **Please attach all required documentation as specified in the Job Announcement. Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-

135

SPECIAL CONSIDERATIONS:

This position is subject to random drug testing and a background check as a condition of employment. This individual operates Tribal vehicles and equipment on a regular basis. This individual works in hazardous environments (machinery, electricity, chemicals).

JOB SUMMARY:

Under the direct supervision of the Land and Natural Resources Director, the incumbent will be responsible for all equipment operation: Backhoe, Tractor, Off-road vehicles, noxious weed management, pesticides application, brushing, livestock gathering, livestock counting, repairs of Tribal facilities and reservation fences.

SPECIFIC DUTIES:

1. Identify, treat, and monitor noxious weeds and invasive plants across the Duck Valley Indian Reservation.
2. Safely mix, handle, and apply herbicides, pesticides and other approved weed-control and pest control methods.
3. Operate and maintain equipment including ATVs/UTVs, trucks, trailers, tractors and various implements, backhoe, sprayers, and brushers.
4. Will see to the proper care of all Tribal Vehicles utilized on the projects, completing services and repairs as needed.
5. Responsible for the reporting of progress both verbally and in written form. Collect data, maintain logs, and report daily activities.
6. Support fencing, range improvement, and other Natural Resources projects.
7. Will perform duties in welding and operation of electric, gas powered equipment and hand tools.
8. Assist with livestock management, including: Gathering and moving cattle on horseback/UTV. Checking range units and ensuring livestock remain within permitted areas. Perform Livestock Counts. Providing feed, water, and basic care for livestock when required.
9. Will perform other related duties as assigned by the supervisor

MINIMUM QUALIFICATIONS:

1. Must have a valid Idaho or Nevada State driver's license (as a policy for insurance purposes, a routine check will be conducted on all drivers for the Shoshone- Paiute Tribes).
2. High School Diploma or equivalent preferred. Similar work experience may be substituted.
3. Ability to operate heavy equipment, tractors, trucks, and trailers safely.
4. Must be physically able to perform all job duties in various conditions and weather.
5. Must have successfully completed other projects of a similar nature.
6. Experience handling and riding horses for livestock management.
7. Able to work during weekends or after-hours, when necessary.
8. Must have a "Private Applicator certification" **AND/OR** pass a Private Applicator's Certification Test when it becomes available (required for the handling of restricted pesticides).

PHYSICAL DEMAND:

Incumbent is required to walk in rough terrain, stand, stoop, bend, kneel, climb and work in hot/cold weather conditions. Will be required to setup equipment to perform job duties. Required to lift and carry objects that weigh over 50 to 100 pounds.