

# **JOB ANNOUNCEMENT**

**POSITION: Natural Resources Lead Laborer/Equipment  
Operator/Brand Inspector**

**PROGRAM: Natural Resources**

**DIVISION: Tribal Projects Administration Programs**

**SUPERVISOR: Natural Resources/Land Director**

**Salary: \$21.31 per hour (Grade 19, Step 01)**

**ACCOUNT CODE: 20-2010-0000-24-6000**

**CLASSIFICATION: Non-EXEMPT**

**LOCATION: Owyhee, Nevada**

**OPENS: January 23, 2024      CLOSSES: Open Until Filled**

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (1) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT  
BACKGROUND CHECKS ON ALL NEW EMPLOYEES.**

**SPECIAL CONSIDERATIONS:**

This position is subject to random drug testing and a background check as a condition of employment. This individual operates Tribal vehicles and equipment on a regular basis. This individual works in hazardous environments (machinery, electricity, chemicals).

**JOB SUMMARY:**

Under the direct supervision of the Land and Natural Resources Director, the incumbent will be responsible for all equipment operation: Backhoe, Tractor, Trackhow, Off-road vehicles, noxious weed management, pesticides application, brushing, livestock gathering, livestock counting, repairs of Tribal facilities. Brand Inspecting for the State of Nevada and the Shoshone Paiute Tribes and other job duties as assigned.

**SPECIFIC DUTIES:**

1. Must be certified and/or will be required to take and pass a Private Applicator's Certification Test (required for the handling of restricted pesticides).
2. Will operate and maintain small and heavy equipment used during the course of employment.
3. Must know how to drive a tractor/backhoe and attachments responsibly, Equipment used for projects, movement of items, grave digging duties, arena maintenance, brushing, etc.
4. Will see to the proper care and maintenance of all Tribal Vehicles utilized in the department.
5. Will be responsible for the reporting of progress both verbally and in written form.
6. Must be or willing to learn the various noxious weeds on the reservation.
7. Will perform duties in welding and operation of electric, gas powered equipment and hand tools.
8. Will perform duties involving livestock including the care of, movement and handling and range riding.
9. Will be performing brand inspection duties for the Shoshone-Paiute Tribes.
10. Will perform duties related to the State Brand Inspector (Reporting, Payment Collections, etc.)
11. Will perform lead duties over projects and temporary staff.
10. Will perform other related duties as assigned by the supervisor.

**MINIMUM QUALIFICATIONS:**

1. Must have a valid Idaho or Nevada State driver's license and be insurable with the Tribes' insurance carrier.
2. High School Diploma or equivalent preferred. Similar work experience may be substituted.

3. Must be physically able to perform all job duties in various conditions and weather.
4. Must be willing to work long hours and weekends, when necessary.
4. Experience in Livestock handling and care.
4. Must have a "Private Applicator certification" **AND/OR** pass a Private Applicator's Certification Test when it becomes available (required for the handling of restricted pesticides).

**PHYSICAL DEMAND:**

Incumbent is required to walk in rough terrain, stand, stoop, bend, kneel, climb and work in hot/cold weather conditions. Will be required to setup equipment to perform job duties. Required to lift and carry objects that weigh over 50 to 100 pounds.