

JOB Re-Advertise

POSITION: Emergency Medical Technician
SALARY RANGE: \$15.68 to \$18.76 per hour (Grade 15 to 19) DOE
PROGRAM: Emergency Medical Services
ACCOUNT CODE: 3000-170-6000
SUPERVISOR: EMS Director
Division: Tribal Health Administration
CLASSIFICATION: NON-EXEMPT
LOCATION: Owyhee, Nevada Owyhee Community Health Facility

OPENS: August 22, 2018

CLOSES: Open Until Filled

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135

SPECIAL CONSIDERATIONS:

Because of the sensitive and trusted nature of this position, the Emergency Medical Technician is subject to initial, for cause, and random drug/alcohol testing. The position will have access to confidential medical records and patient information. Any violation of patient confidentiality,

HIPPA requirements, or failure of a urine drug screen could constitute grounds for immediate disciplinary action, up to and including dismissal.

Incumbent must be able to remain calm in high-stress situations, use good judgment, and work well as a team member

JOB PURPOSE:

The Emergency Medical Technician performs various patient care activities in the prehospital setting in accordance with all rules and regulations set forth by Owyhee Community Health Facility and Nevada State Emergency Medical Services.

NATURE AND SCOPE:

Location: Incumbent is under the immediate supervision of the EMS Director, with guidance from Medical Control/Medical Director, and the Associate Tribal Health Administrator.

ENVIRONMENT:

The Owyhee Community Health Facility and Owyhee Ambulance Service provides EMS Services for the residents of Duck Valley Indian Reservation and surrounding communities, including both the Native American and non-Native American people. Cultural sensitivity is important, along with best EMS practice.

LATITUDE:

The procedures and policies are clearly established for the EMT. The incumbent will display initiative and judgment while responding to emergencies and with patients under care.

MAJOR CHALLENGES:

The incumbent must be able to respond to emergencies where work is performed, often in cold, windy weather. Will drive on highways during unfavorable weather conditions, such as snow, and must use great caution in the safety of the patient(s) and fellow EMTs. Works with fellow EMTs on call for 24-hour and may be required to take calls for up to 120 hours, providing EMS services 24 hours per day 7 days per week. Must monitor radio, pager, and telephone for emergency call back and respond back on duty within 15 minutes. Must be available to pull unscheduled call on short notice as needed.

CONTACTS:

Daily contacts are made with patients, physicians, nursing staff, and EMS personnel and other hospital employees.

KNOWLEDGE, SKILLS, & ABILITY:

Ability to read and follow instructions. Ability to interpret written, oral, and diagnostic form instructions; ability to work effectively in an environment with loud noises and flashing lights; ability to function efficiently through an entire work shift; ability to calculate weight and volume ratios and read small print, both under demanding time constraints; ability to read and understand English language manuals and road maps; accurately discern street signs and address numbers; ability to interview patient, family members, and bystanders; ability to document in writing, all

relevant information in prescribed format in light of legal ramifications of such; ability to converse in English with co-workers and hospital staff as to status of patient.

ESSENTIAL FUNCTIONS:

The EMT may function alone or as a member of a multi member team. Receives call from the dispatcher, responds verbally to emergency calls, reads maps, may drive ambulance to emergency site, use most expeditious route, and observes traffic ordinances and regulations, as allowed for EMS. Upon arrival at the scene, insure the vehicle is parked in a safe location; perform scene size-up to determine scene safety, mechanism of injury or illness, and determines total number of patients. Determines nature and extent of illness or injury, records pulse and blood pressure, visually observes changes in skin color, auscultate breath sounds, makes determination regarding patient status, performs triage, establishes priority for emergency care, renders appropriate emergency care (based on competency level); may administer intravenous drugs or fluid replacement as directed by physician. Based on assessment findings, render emergency care to adults, infants, and children. Establish and maintain an airway, ventilate patients, perform cardiac resuscitation, provide prehospital emergency care of single and multiple system trauma such as controlling hemorrhage, treatment of shock (hypoperfusion), bandaging wounds, and immobilization of painful swollen and deformed extremities. Manage medical patients to include assisting childbirth, management of respiratory, cardiac, diabetic, allergic, behavioral and environmental emergencies, and suspected poisonings. Assists patients with prescribed medications including sublingual nitroglycerine, epinephrine auto injectors, and hand-held aerosol inhalers. Administers oxygen, oral glucose, and activated charcoal and other state approved medications. May use equipment and procedures based on competency level, such as but not limited to, defibrillator, electrocardiograph, performs endotracheal intubation or advanced airways to ensure patent airway and ventilate patient, inflates pneumatic anti-shock garment to improve patient's blood circulation.

Ensuring spinal and extremity immobilization as indicated, participates in patient extrication, lifting, carrying, and transporting patients to ambulance as needed, including onto a medical exam gurney. Reassures patients and bystanders, avoids mishandling patient and undue haste, and searches for medical identification emblem to aid in care. Observe and reassess the patient enroute, and administer care as directed by medical control. Extricates patient from entrapment, assesses extent of injury, provide additional medical care and triage injured victims in accordance with standard emergency procedures, uses prescribed techniques and appliances, radios dispatcher for additional resources or services, provides heavy rescue service if required, provides additional emergency care following established protocols.

Identifies diagnostic signs that require communications with facility. Determines appropriate facility to which patient will be transported, reports nature and extent of injuries or illness to the facility, and asks for direction from hospital physician or emergency department. Observes patient enroute, and administers care as directed by physician or emergency department or according to local established protocols. Participates in removing patient from ambulance and transporting into emergency facility. Reports (verbally and in writing) observations about patient and care of patient at the scene and en-route to the facility, and provides information to emergency staff as required. Complies with regulations in handling deceased, notifies authorities, and arranges for protection of property and evidence at scene.

Replaces supplies, checks all equipment for future readiness, maintains ambulance in operable condition, ensures ambulance cleanliness and orderliness of equipment and supplies, decontaminates vehicle interior, determines vehicle readiness by checking oil, fuel, battery,

radiator and tire pressure, and maintains familiarity with all specialized equipment, accurately enters patient care information as required by the state of Nevada, Nevada Electronic EMS Data System within twenty-four (24) hours.

Attains continuing education credits and attends refresher training programs as required by medical direction and/or the certifying agency. Is encouraged to achieve higher levels of training and certification.

Position may also require the Emergency Medical Technician to perform other duties which may include; assisting Nursing department during emergencies, recording patients vital signs, triaging, assisting patients, establishing intravenous therapy (IV lines), advanced airways and answering phones after normal hours of operation. Other assigned duties may include assisting Ancillary staff with patients within EMT's scope of practice as governed by OCHF and NV State EMS Division. And assist other departments as deemed necessary, e.g. PBX operator, CHRs, etc. Performs and records periodic security checks of the building as available when not EMS response.

MINIMUM QUALIFICATIONS:

High school diploma or equivalent.

Incumbent must be EMT certified.

Ability to work with and communicates with pediatric and geriatric age patients.

Possess either a valid Nevada or Idaho Driver's license.

Current Professional/Healthcare Provider CPR card AHA or equivalent.

PREFERRED QUALIFICATIONS:

EMT or Advanced EMT certified with a Nevada State Ambulance Attendants License.

If not currently certified as an EMT, applicants/incumbent must successfully complete an EMT course and become Nevada State Certified within one (1) year of hire and Advanced EMT certified within two (2) years of being hired and be able to attain a Nevada State ambulance attendant license if already certified as an EMT prior to actual start date.

GRADE INCREMENTS:

Meet minimum qualifications, must submit to UA prior to taking class, valid drivers license either Nevada or Idaho, Indian preference. After completion and certification as an EMT, student will be moved to a Grade: 16 (after one (1) year of service following probationary period).

EMT Basic (Grade: 15, \$15.68 per hour) Less than one (1) year experience

Must demonstrate competency handling emergencies utilizing all Basic Life Support equipment and skills in accordance with all behavioral objectives in the National Standards EMT curriculum.

EMT Basic (Grade: 16, \$16.44 per hour) two (2) years or more experience

Must demonstrate competency handling emergencies utilizing all Basic Life Support equipment and skills in accordance with all behavioral objectives in the National Standards EMT curriculum.

Advanced EMT (Grade: 19, \$18.76 per hour)

Must demonstrate competency handling emergencies utilizing all Basic and Advanced Life Support equipment and skills in accordance with all behavioral objectives in the DOT/EMT National Standards Advanced EMT curriculum.

OSHA CLASSIFICATION:

THIS POSITION'S OSHA CLASSIFICATION IS DEFINED AS A CATEGORY I: TASKS THAT INVOLVE EXPOSURE TO BLOOD, BODY FLUIDS, OR TISSUE.

Physical Demands:

Ability to lift to a height of 33 inches, carry and balance a minimum of 125 pounds (250 or more with assistance from partner and/or others as available). Ability to bend, stoop, and crawl on uneven terrain; and the ability to withstand varied conditions such as extreme heat, cold, and moisture. Ability to work in low light, confined spaces and other dangerous environments. Must be able to pass a physical examination.
