

Re-Advertised JOB ANNOUNCEMENT

POSITION: Chemical Applicator

SUPERVISOR: Water Resources Director

DIVISION: Water Resources

SALARY RANGE: DOE: Grade 11 - Grade 19; \$12.89 - \$18.76 per hour

CLASSIFICATION: NON -EXEMPT

LOCATION: Owyhee, Nevada

Open: April 22, 2020

Closes: Open Until Filled

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application). Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

All Interview notifications will be made by certified mail. It is your responsibility to notify Human Resources if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135

JOB SUMMARY:

This individual operates Tribal vehicles and equipment on a regular basis. This person comes in close contact with children and seniors in the course of delivering services to the community. This individual works in hazardous environments (machinery, electricity, and chemicals.)

SPECIAL CONSIDERATIONS:

This position is subject to random drug testing and a background check as a condition of employment. This position is subject to random drug testing and a background check as a condition of employment. This individual operates Tribal vehicles and equipment on a regular basis. This person comes into close contact with children and seniors in the course of delivering services to the community.

DUTIES AND RESPONSIBILITIES:

- 1)** Cover areas to specified depths with pesticides, applying knowledge of weather conditions, droplet sizes, elevation-to-distance ratios, and obstructions.
- 2)** Fill sprayer tanks with water and chemicals, according to formulas.
- 3)** Lift, push, and swing nozzles, hoses, and tubes in order to direct spray over designated areas.
- 4)** Mix pesticides, herbicides, and fungicides for application to trees, shrubs, lawns, or botanical crops.
- 5)** Start motors and engage machinery, such as sprayer agitators, pumps, or portable spray equipment.
- 6)** Provide driving instructions to truck drivers to ensure complete coverage of designated areas, using hand and horn signals.
- 7)** Clean and service machinery to ensure operating efficiency, using water, gasoline, lubricants, and/or hand tools.
- 8)** Submit daily written reports of all chemical application activities to the Tribal Environmental Protection Program (TEPP) representative and DVIP management.
- 9)** Regularly coordinate activities and plans with the chemical application representatives of Tribal Land Resources Department, State of Nevada, Elko County, State of Idaho, and Owyhee County.
- 10)** Maintain current chemical applicator's license. If unlicensed at time of hire, candidate must successfully pass chemical applicator licensing exam in either Idaho or Nevada during first 6 month probationary period. Failure to pass exam will result in separation from DVIP.
- 11)** Purchase and transport herbicide related chemicals on State roads. A CDL is not require, but is preferred.
- 12)** All other duties as assigned.

ADDITIONAL RESPONSIBILITIES:

1. Compliance with Work Instructions - In the winter months, work will be on the maintenance team, according to the work orders. Never proceed to a job unless you fully understand the assignment and necessary equipment. If you come in early at the end of the day and you do not have a job assignment, contact your direct line supervisor for further instructions. If no supervisor is available, sweep out the shop areas, clean equipment, straighten up the yard, etc.
2. Equipment - Every time you are assigned a vehicle of any kind, check the oil in the a.m. before you take it out. Fill it up with gas before you leave and when you

return. Check all fluid levels. If the vehicle is not functioning properly, report it immediately and do not attempt to drive it. Notify your supervisor and place the keys in his possession, not on the key rack.

3. Performance – Employees must be able to perform their jobs with minimal instruction once they have been trained. However, various situations arise which might require supervisor's intervention. Effective communication with supervisors is important. Always ask if you are not sure how to proceed with a task.

MINIMUM QUALIFICATIONS:

- A. Must possess a Nevada or Idaho Pesticide Applicator Certificate or be able to obtain the certificate within the first 6 months of hire. Failure to obtain a Pesticide Applicator Certificate during the six-month probationary period or if current certificate is revoked for any reason will result in separation from DVIP. Current certificate holders will be given preference for the position.
- B. High School Diploma, GED Equivalent, or the ability to pass the GED exam within the first 6 months of hire. Failure to get at minimum GED before the end of the employee's probationary period will result in separation from the Department.
- C. A valid Idaho or Nevada Driver's License and the desire to acquire a Commercial Driver's License (CDL preferred but not essential). Must have a good driving record.

ADDITIONAL DESIRABLE QUALIFICATIONS:

- A. Field Equipment (e.g. mobile radio, dozers, track machines, two-ton truck, 5-10-yard dump truck, back hoe, equipment transport truck, trailer and other field equipment the program may require.)
- B. Knowledge of, or willing to learn basic, water measurement skills.
- C. Basic knowledge of computer program such as Word, Excel, Publisher, and internet browsers is preferred, but not required.
- D. Knowledge and/or experience in Water or irrigation program is preferred.
- E. Good communication skills (both oral and written).
- F. Perform essential duties and responsibilities efficiently, accurately, and safely.