

## JOB ANNOUNCEMENT

**Position:** Camp Crew Firefighter (AD Seasonal)  
**Grade:** AD Pay Plan / DOE  
**Department:** Fire Management  
**Division:** Tribal  
**Classification:** TEMPORARY / SEASONAL / NON-EXEMPT

**OPENS: May 15, 2026**

**CLOSES: Open Until Filled**

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) **Please attach all required documentation as specified in the Job Announcement. Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (I) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135**

### **SPECIAL CONSIDERATIONS:**

This position is subject to random drug testing and a background check as a condition of employment. This individual may work around heavy equipment, smoke, fire camps, and hazardous environments. Incumbents may be required to work extended hours, weekends, holidays, and travel for emergency assignments.

## **JOB FUNCTION:**

This position is located on the Duck Valley Indian Reservation. The incumbent will serve as a Camp Crew Firefighter under the Administratively Determined (AD) hiring authority supporting wildfire suppression operations, fire camp support, logistical operations, rehabilitation projects, and emergency incident response. Duties may include camp setup, supply distribution, sanitation support, fueling operations, traffic control, and assisting firefighting personnel as assigned.

## **WORK ENVIRONMENT:**

Work is performed primarily outdoors with exposure to heat, smoke, dust, cold weather, and adverse environmental conditions. Assignments may involve long work hours, night shifts, camping in remote locations, and physically demanding labor. Employees may be exposed to hazardous conditions associated with wildfire incidents and emergency response activities.

## **JOB SUMMARY:**

1. Assists with wildfire incident camp setup and demobilization.
2. Supports logistical operations including supplies, equipment, water distribution, and sanitation.
3. Assists with traffic control, fueling operations, and camp maintenance.
4. Performs labor-intensive tasks in support of fire suppression operations.
5. Assists firefighting crews and supervisors as directed.
6. Maintains tools, equipment, and camp areas in a clean and orderly condition.
7. Participates in safety briefings and required training activities.
8. Maintains professional conduct and positive working relationships.
9. Performs other related duties as assigned.

## **KNOWLEDGE, SKILLS AND ABILITIES**

1. Ability to perform physical labor in outdoor environments.
2. Ability to follow directions and work effectively as part of a team.
3. Ability to work long hours under stressful conditions.
4. Knowledge of basic safety practices and procedures.
5. Ability to communicate effectively with supervisors, coworkers, and the public.
6. Ability to maintain a professional and respectful attitude.
7. Possession of a valid Nevada or Idaho State Driver License is preferred, but not required.

## **MINIMUM QUALIFICATIONS**

1. Must be at least 16 years of age.
2. Must successfully complete a pre-employment drug/alcohol screening and background check.
3. Must be able to lift a minimum of 35 lbs.

4. Must possess or be able to obtain IS-100, and IS-700 certifications.
5. Must be able to work extended hours, weekends, and holidays when necessary.
6. Must be professional, respectful, and dependable.
7. Must pass the Work Capacity Test (Light Pack Test).

**PHYSICAL DEMANDS:**

1. Strength and stamina to perform prolonged physical labor in outdoor environments.
2. Ability to lift, carry, bend, stoop, walk, and stand for extended periods.
3. Ability to work in smoky, dusty, hot, and physically demanding environments.
4. Ability to safely use tools and equipment associated with fire camp operations.