

## **JOB ANNOUNCEMENT**

POSITION: **Accounts Payable Manager**  
SALARY: **\$23.49 – 25.89 hr. (Grade: 21-23, Step 01) DOE**  
SUPERVISOR: **Chief Financial Officer**  
DEPARTMENT: **Finance**  
CLASSIFICATION: **Non-Exempt**  
LOCATION: **Owyhee, NV**

**OPENS: January 5, 2023**

**CLOSES: February 6, 2023**

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

**THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135**

**Special Considerations:** This position is subject to random drug testing and a background check as a condition of employment. This individual has access to sensitive Tribal and personal data. This position assists in the acquisition management function as well as property management and the property accounts payable for the Shoshone-Paiute Tribes and must meet the conditions to be bonded. Additionally, this person periodically operates a Tribal vehicle (unless accepted under the provisions of the American Disabilities Act).

**Job Function:**

Accounts Payable Manager is responsible for the management of the Account Payable Department. Ensures that the accounts payable and the Tribe's financial obligations are met efficiently.

**Duties and Responsibilities:**

1. Process outgoing payments in compliance with financial policies and procedures.
2. Annual basis, processes tax-related items, like the 1099 tax information.
3. Will type correspondence and complete general work as needed for the property and Supply/Accounts Payable Department.
4. Processes Accounts Payable Department invoices and purchase orders.
5. Will reconcile all purchases to the vendor statements on a monthly basis.
6. Will report on a monthly basis any accounts 30 days past due to the Finance Director and the Property & Supply Specialist the reason(s) for the account's delinquency.
7. Will post/enter into the accounting system all approved accounts payable documents.
8. Prepares all credit card charges, reconciles all charges to the vendor Financing Institution on a monthly basis.
9. Will prepare payment requests as needed for invoices not having purchase orders on a monthly basis.
10. Will reconcile the accounts payable module to the general ledger on a quarterly basis, initiate journal entries for correction when needed. Will maintain such reconciliations for annual audit field work.
11. Will coordinate and manage monthly vendor statements with posting of invoices on a weekly schedule.
12. Compiling, analyzing, and reporting financial information to the Finance Director.
13. Developing, implementing, improving, and enforcing budgets, policies, and department controls to increase accuracy and efficiency.
14. Managing accounting functions like maintaining the general ledger, month-end closing, and expense reporting.
15. Ensuring accuracy of financial statements and payment transactions.
16. Adhering to the Federal and State regulations and policies when conducting any accounting activities.

**Other General Duties:**

1. Will maintain a good working relationship with all vendors in performing the above listed job duties.
2. Will assist all employees in fulfilling orders to the various vendors and settling any discrepancies between the buyer and vendor as needed.
3. Will perform other related duties as assigned by the Assistant Finance Director/Fiscal Reporting Officer.
4. Will be the backup for the Travel Coordinator in their absence.
5. Will comply with all tribal policies and procedures as applicable while under employment of the Shoshone-Paiute Tribes.

**Minimum Qualifications:**

1. Must be a high school graduate or successful completion of GED Program.
2. Must have a working knowledge of accounting processes and computer software as well as the ability to operate computers, a 10-key, typewriter and other office machines.

3. Must be a team player and willing to work with staff and the public in a professional manner.
4. Associate degree in accounting or similar will be preferred. \*
5. Valid Drivers License. Must be insurable with the Tribes' insurance carrier.
6. Working knowledge of office software such as Microsoft Word, Excel, Power Point and Access.
7. 4 years of previous accounts payable experience or similar\*
8. Effective communications skills are a must.
9. Must be detail oriented.

*\*Any combination of experience or training, which would indicate capability and required knowledge in the accounting area, may be considered.*

**Physical Demands:**

The work is primarily sedentary with some physical requirements. Lifts or carries files, supplies or equipment; walks and stands to interact between all disciplines; stoops and picks up objects from the floor and have full use of hand and arms to operate office equipment such as computer, calculator, printer and fax. May need to lift up to 20 lbs.

**Work Environment:**

Work will be performed at the Tribal Headquarters Finance Office with adequate furniture, lighting and equipment.

**Other Significant Facts:**

The Privacy Act of 1974 mandates that the incumbent maintain complete confidentiality of all administrative, medical and personnel records and all other pertinent information that comes to his/her attention or knowledge. The Privacy Act carries civil and criminal penalties for unlawful disclosure of records, violation shall be cause for adverse action.